

	Men (1)	(2)	Women (3)	(4)
Immigrant	-0.324 (0.004)	-0.178 (0.004)	-0.485 (0.004)	-0.236 (0.003)
Education				
High school graduate		0.193 (0.005)		0.365 (0.006)
Some college		0.492 (0.005)		0.590 (0.006)
College graduate		1.006 (0.006)		0.902 (0.006)
Demographics	No	Yes	No	Yes
Industry	No	Yes	No	Yes
No. of observations	351,051	351,051	318,663	318,663

Standard errors in parentheses